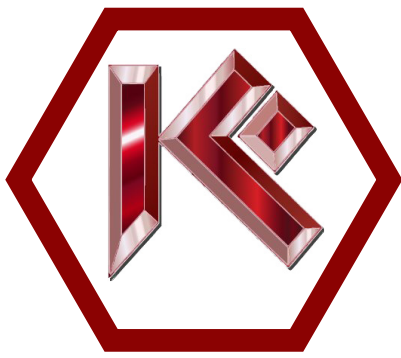


THE **KAPPA ALPHA PSI**
FOUNDATION



2020 ANNUAL REPORT

Identifying and investing in young people through
social, economic, and educational transformation.



2020 A Virtual Year in Review

It is an honor and a privilege to bring to you the state of the Kappa Alpha Psi Foundation under the strategic theme of this administration “A New Way Forward” for the year 2020. The Kappa Alpha Psi Foundation continues to grow and be of service to our largest donor and benefactor, Kappa Alpha Psi Fraternity Inc. Together in 2020, we faced some of the biggest challenges of our existence, which caused us to raise our level of support to face the multiple storms that the fraternity faced and experienced by the nation.

From the 10 hurricanes that came through during the summer, to the fires that burned in California for months, to the social unrest that went across this country, or the deadly Covid-19 pandemic that as of this writing has taken more than 400,000 plus lives, we stood together to support our brothers across the country.

At no time in our almost 40-year history has the need for our resources been greater in one given year. We sincerely hope that our service to our donors was felt in a way that was meaningful and material, and showed why this organization was formed in 1982 by the 23rd Grand Polemarch of Kappa Alpha Psi, Fraternity, Inc., Dr. Oliver S. Gumbs, and why it needs to be sustained going forward.

In 2020, after the Kappa Alpha Psi Fraternity’s National Founders Day program and our annual meeting in Las Vegas, we kicked off our most aggressive revenue growth plan, our Capital Campaign. It was launched with a generous gift of \$100,000 from the Fraternity to the Foundation to get us started.

We describe our business case to the Fraternity to support raising \$5 million dollars over the next four years. These funds will be used to endow a fund to support STEM education, trade education, and awareness, general scholarships, as well as increasing awareness of military careers. We explained to our donors why this initiative was so important to support our young men and women across the country to ensure that the next generation expands into all areas of education important to the growth of our economy and country.

Who would have thought that the disasters of 2020 would test us all on our resilience and ability to serve our country and members in their time of need? These events also made it necessary for us to pivot to support those who needed us the most, the young men of Kappa Alpha Psi Fraternity!

This Foundation, in conjunction with the Senior Kappa Endowment Fund, National Silhouettes of Kappa Alpha Psi, the Fraternity, and members from across the country, rose to the occasion to support our most vulnerable group, our undergraduates. Led by our Undergraduate Board Member and Junior Grand Vice Polemarch Evan Jackson, the Council of Province Junior Vice Polemarchs, Director Rhen Bass & Director Martin Hubbard, and IHQ staff, executed this unprecedented call to action for the undergraduate members of our Fraternity.

Not only was this response coordinated and executed well, but it was also significant and material touching over 2/3 of our listed undergraduates around the country. More than 850 young men not only received \$500 gifts to help them, but we also awarded over \$50,000 in scholarships as part of this action. With close to \$500,000 given to our young men, the Foundation and our partners, stepped up to the plate and brought the resources to bear to support our young people during their greatest time of need. For these efforts, I say thank you to this board and our partners for supporting this direction.

The support of this pivot action ended in June, and our Capital Campaign Co-Leaders Directors Adkinson and Berryman, re-launched the Capital Campaign for the back-half of the year with the Oral History Project.” Our goal for the Campaign for the first year was \$500,000, and even during this challenging year, our donors, friends, and board members delivered on our target with gifts and pledges like never before. I want to thank both Directors and their committee for moving this dream and goal to a reality that is moving us in the right direction to give more to our young people.

The work and commitment of this Foundation, in conjunction with the 34th Administration of Kappa Alpha Psi Fraternity Inc, has inspired members to give and give often to support our joint direction. Trust, integrity, and results have proven to our members that we are doing the right things as stewards of these precious resources and putting them to good use in taking care of our own, especially our young people.

We personally thank the 34th Grand Polemarch, and Foundation Director, Rueben A. Shelton III, Esq., Senior Grand Vice Polemarch and Foundation Director, Linnes Finney, Esq., Junior Grand Vice Polemarch and Foundation Director, Evan Jackson, and the Grand Keeper of Records and Foundation Director, Rhen Bass, for their partnership and engagement with the Foundation. I also want to acknowledge the Chairmen of the Senior Kappa Affairs Committee, Mr. Steward and his national committee for their partnership along with the President of the Kappa Alpha Psi Silhouettes and Foundation Director, Janice Hall Dean, for all aligning with us to serve others in 2020. Truly this is what good looks like when we work together to serve others!

In 2020, we completed the tedious task of finalizing our audits from 2017 through 2019, restating our financial position, and ensuring that all accounting policies and principles were put in place since moving from the shared services agreement with Kappa Alpha Psi in 2017. Director and Treasurer Martin Hubbard and his staff have done an outstanding job of putting our house in order and showed year-over-year improvements in how we manage our assets.

The Foundation has grown consistently with 20% growth over 2019 with current assets of over \$4.8 million dollars, and is projected to finish at \$5.3 million by the end of 2021. Thank you to the Board of Directors and the Fraternity for entrusting us with these assets and for doing the work to build them up so that we can do more for our young people.

From a program perspective, we supported the following programs in 2020:

- Virtual Kappa Kamp at Paul Quinn College - \$15,000
- Smithsonian African American Museum - \$35,000
- Disaster Relief for Louisiana - \$15,000
- Scholarships - \$50,000
- Brother to Brother Campaign for Undergraduates - \$427,000
- Keenan Grant Distributions - \$25,000
- Smithsonian Transfers - \$165,000

In a year of virtual engagement and disruption, these gifts were significant, and we did not say no to any need that we could fulfill. Ironically, our donors gave more to us than at any time because we also gave more than at any time in our history!

Let us also acknowledge the work of our Executive Director, Mr. Anthony G. Stepney. He has revised our Province Director organization and put it on the right path. With these key contacts in place, they are focused on three key objectives:

- Capital Campaign Fund Raising
- Foundations in the Province Support
- Grant Team for National Grants Pursuit

These three opportunities will enhance our infrastructure and bring the Foundation closer to the donors that we serve. It also allows us to network with foundations in the Fraternity to share best practices with them as well.

Through the Executive Director's leadership, the Kappa Alpha Psi Foundation has now achieved Gold Status certification on Navistar and posed to receive Platinum status by this summer. This is the highest level of certification for a 501(c)3 organization.

Our Headquarters staff led by Cheryl Davis has been a blessing especially during these challenging times. She has protected our brand and brought customer service to another level in serving our Provinces and donors. She has helped us to build our database, communications practices, and responsiveness to our donors. We are happy to have Cheryl with us, and she is a wonderful teammate who gets it done!

From a Board perspective, we have had several Members who have achieved professional accomplishments in 2020 that are noteworthy:

- Robert Greene
- Cain Hayes
- Martin Hubbard
- Adrienne Trimble
- Rhen Bass
- Sherman Kizart
- Sean Battle

Their accomplishments speak to the caliber of achievers on this board, and their impact on society and their professions. Well done and congratulations!

We also want to acknowledge our Legal Counsel Mr. O'Kelly McWilliams for his help and support this year. He guided us through our memorandum of understanding renewal with the Fraternity and ensured that our brand has been protected in all our legal engagements. Thanks to his firm of Mintz who allows him to pro bono his services to us.

Also in 2020, we elected three new board members to further diversify our board:

- Director Sherman Kizart
- Director Adrienne Tremble
- Director Gail Johnson

All three are senior executives that will make a difference on our team and we are glad to have them to help us serve our mission.

We also thank all committee chairmen and committee members who give of their time and talents to serve and support. Our past Presidents, Board Members Emeriti, and Board Members have truly stepped up in many ways to ensure that we are a viable entity for now and for many years to come. Thanks for all that you have done, do now, and will do in the future.

For this year's goals, we have a few that I would like to share with you as our objectives:

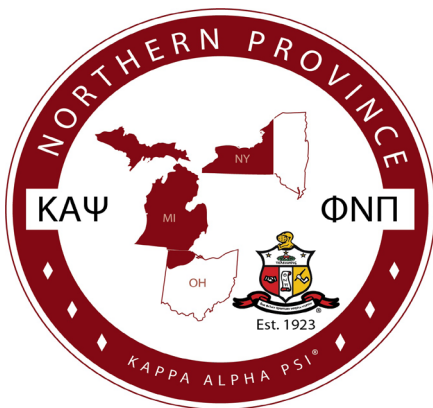
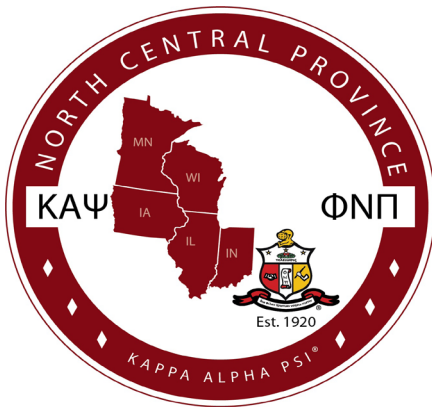
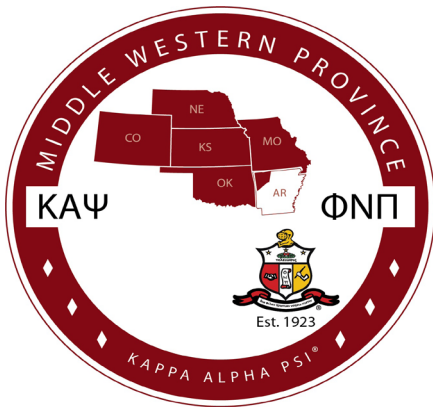
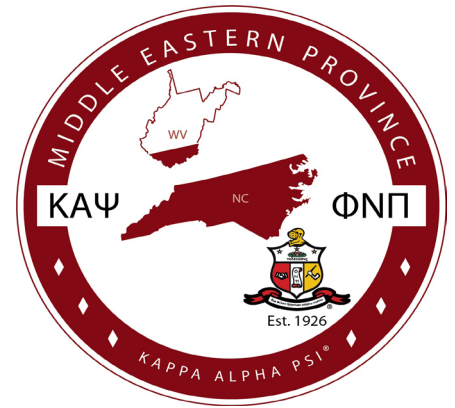
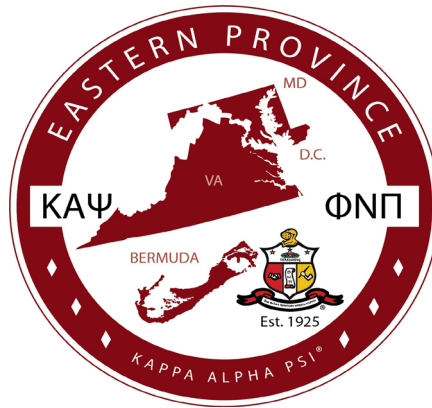
- \$500,000 for the Capital Campaign
- Establish an Investment Plan potentially aligned with Kappa Alpha Psi to leverage our joint assets
- Increase our marketing activities to share our story of giving through our database of donors
- Produce a virtual Celebration of Achievement Event during the Grand Chapter time frame
- Increase our membership with the K100
- Complete all audits of 2019 & 2020
- Achieve Platinum Status with Navistar
- Execute a giving program through our Province Directors

While the pandemic is not over and we are still meeting virtually, we still have work to do. We still have needs to fulfill, and we still need to support our young people during these unprecedented times.

We have a clear mission and a clear purpose! Let us continue to be in prayer and be optimistic about our future and our world that this too shall pass, and we will be a better society because of entities such as the Kappa Alpha Psi Foundation!



Thank you to the Provinces of Kappa Alpha Psi Fraternity, Inc. for your support.



PROGRAMS WE SUPPORT

KAPPA KAMP

Kappa Kamp celebrated its 25th anniversary in 2020 during the dates July 6-17 and July 27-31, with a program that reflected the goals and expectations that our 34th Administration and all members would be proud of – a continued focus on College Readiness, Business and Entrepreneurship, Financial Literacy and Team Building, even during a national emergency that shut down all in-person programming and activities. We served 70 young men, ages 12-16, from across the nation that met on the campus of Paul Quinn College (PQC) in Dallas, TX, to acquire productive life-skills through intensive workshops and learning by way of structured play activities. Students chose from a selection of academic/entrepreneurship-based classes and sports and enrichment classes. Kampers also attended a variety of cultural and recreational activities, field trips, and educational lectures. Work, fun, and more, all took place within a safe, professionally designed, and supervised setting.

“We are so thankful for the Fraternity, the 34th Administration, Kappa Alpha Psi Foundation, Paul Quinn College and so many others that assist in the growth and development of these talented young men. We were excited to expose them to the many avenues of business and leadership that Dallas and the region has to offer,” said Maurice A. West, National Chairman of Kappa Kamp.

The primary objectives of the enrichment camps are to:

- Provide college readiness, business development and enrichment activities for program youth
- Motivate students to seek higher levels of achievement
- Expose students to activities rich in cultural information and experiences
- Develop students’ reading, writing, and speaking skills while involved in each camp
- Provide experiences that focus on science technology and survival
- Allow campers to make friends from around the world in a structured, safe environment
- Provide a spiritual faith-based atmosphere for human growth and development.
- Provide character education and citizenship in an ethical environment.

Fundamentals of Leadership & Entrepreneurship

Our Fundamentals of Leadership & Entrepreneurship (FLE) course is a two-week immersion into the nuts and bolts of the business world by challenging the students to create a viable business. Kampers are taught the fundamentals of leadership, entrepreneurship, marketing, accounting, operations, and organizational behavior, while coming to understand the integrated role these functions play in every successful endeavor. Leadership are taught from the perspective of servant leadership. Additionally, they will be separated into teams and will generate their own business ideas. The Kampers will submit these ideas in the form of business plans and prototypes. The team with the best plan will receive a monetary prize.

The Principles of STEM

The Principles of STEM (Science, Technology, Engineering, and Mathematics) course is designed to introduce Kampers to STEM related studies and learning experiences to inspire their interest in STEM fields. In keeping with the Kamp’s focus on moving the Kampers from theory to application, each of the Kamper’s group projects from FLE will include a STEM component.

The 2020 session kicked off a powerful welcome address by Kappa Kamp Director & Chairman Maurice A. West who thanked everyone for their interest and commitment to the program. J.B. McGinnis, the National Committee Chairman for the Greek Learning About Debt Program of Kappa Alpha Psi provided important information about financial literacy and building generational wealth. This program helps to set the stage for creating business concepts and ideas for our youth and understanding the financial impact of their plans. Business Planning and Concepts were presented by Business Instructor Ms. Sherilyn Smith asked the young men to consider ideas and services that could impact our society in a meaningful way during the pandemic.

We always focus on advancing technology and STEM and with the help of SIEMENS Corporation, Microsoft, and Retired Engineer Brother Kim Carn, we were able to teach this important skill and include it in their ideas of building a business. We discussed health matters with Mrs. Dana Franklin-Holden and Financial Literacy with Brother J. B. McGinnis, our National GLAD/CARE Chairman as these are many of the critical conversations that we must discuss along with bullying, social media issues and planning for a great life. We also hosted the Kappa Kamp College Night and had more than 20 college and universities in attendance that helped to educate and expose our young men to valuable information on where to consider attending college and what it takes to apply but also receive any financial assistance and scholarships available. Thanks to the staff and alumnus of PQC, Southern University-Baton Rouge, Tennessee State, Texas Southern University, Grambling State University, Florida A & M University, and others for always making this fair a priority.

Our Family Fun Day did not disappoint as it was filled with great times and welcoming parents to PQC to get a glimpse of what we are learning and the goals we have. "Each year, our young men gain more insight into the importance of Business and Entrepreneurship. They learn to work together as a team and actively seek to solve problems that they face wherever they, go to school and grow. At Kamp, we want to tap into those ideas and help them to see that in a matter of time, they become a problem solver and equip them with the resources needed for success," West said.

We also spent time in the community and attended church at St. Luke "Community" United Methodist Church where Dr. Michael Bowie spoke a powerful and encouraging word on lifting one another up to get the most out of us all.

Participants had a great time learning the game of golf with longtime partner First Tee Golf of Greater Dallas. They have been active with Kappa Kamp for many years. We also took visit to Siemens Industry, Microsoft, and AT&T Stadium as we exposed the young men to a myriad of educational and entertainment option in North Texas.

Since its move to Dallas, Kappa Kamp has been able to improve in the following areas:

- Nearly **875 Kampers** attending from an average of 23 states during the past 7 years
- We have assisted or helped **35 Kampers** complete college admissions applications and apply for external scholarships
- We have maintained a return rate above **30% annual** for returnees
- We have had more than **300 volunteers** that have served Kappa Kamp with an average of 20 per day to assist in the program operations and youth development

Capital Campaign Launch

On January 4, the Kappa Alpha Psi Foundation kicked off a four-year capital campaign during the Kappa Alpha Psi Fraternity, Inc.'s annual Founders' Day Celebration in Las Vegas. Foundation President Michael J. Dubose, accompanied by the Fraternity's 34th Grand Polemarch Ruben A. Shelton, III, Esq., announced the New Way Forward Capital Campaign during the Closing Banquet. In an amazing show of support, Grand Polemarch Shelton contributed \$100,000 from the Fraternity and encouraged brothers to support the capital campaign through their individual pledges and donations.

The mission of the "Building A New Way Forward for the Next Generation of Achievers" is to raise funds to permanently establish the existence of critical programs, maintain an effective and efficient infrastructure to manage our philanthropic impact in the African-American communities that we serve and to increase awareness of the importance of the Foundation's work throughout the country.

Specifically, the campaign will enable the Foundation to expand and enhance existing Kappa Alpha Psi and Kappa Foundation initiatives to achieve the targeted impact in the following ways:

- STEM-focused scholarships
- STEM, Trade & Military Career exposure at Kappa Kamp
- STEM-dedicated track at the Undergraduate Leadership Institute (ULI)
- Expanding Kappa Kamp to multiple locations
- STEM-dedicated track at Kappa Kamp and ULI/LEAD Kappa
- Establishing partnerships with Trade and Professional Associations
- Establishing Guide Right Grants for groups with focused initiatives on
- College Readiness
- STEM Career Awareness
- Trade Profession Exposure
- Military Service Program/Workshop

34th Grand Polemarch Reuben A. Shelton, III, Esq. presents the Fraternity's \$100,000 donation to the New Way Forward Capital Campaign to Foundation President Michael J. Dubose. Also pictured (from left to right) are Foundation Board members Michael Adkinson, Secretary, A. Ronald Berryman, Vice President, Rhen C. Bass, Grand Keeper of Records and Exchequer, and Martin L. Hubbard, Treasurer.



Building A New Way Forward for the Next Generation of Achievers

For decades, African Americans have taken the lead in consumer trends and spends. We believe that it is time to return to the role of inventors. Our history is filled with the achievements of creators and inventors and it is time to add new generations to those names on that list. STEM education can do more than enhance the lives of current and future generations, it can also provide rewarding economic advantages. Studies show that students who graduate with bachelor's degrees in STEM fields earn more than students with master's degrees in non-STEM occupations.



However, the African-American male has the lowest college completion rate. This is due, in part, to the fact that 65% percent of these young men are pursuing a degree while balancing full-time employment and family responsibilities. They are fighting stereotypes – at school and in society – that no one else has to face.

We believe that mentoring and strong role models can increase Black male achievement. Within the Guide Right/Kappa League programs across this country, young men that continue with the program through high school graduation (over 95% of Guide Right/Kappa League participants) graduate college within six years at a rate of 66.67%.

Over the last four years, the Kappa Foundation has sought to establish the groundwork for increased support to Community programs and initiatives including Guide Right, ULI/LEAD Kappa, Kappa Kamp, scholarships and community grants, under the theme of “A New Way Forward.” The approach developed the operational infrastructure needed to increase the Foundation’s endowment and giving power. In that timeframe, the Foundation elected a highly influential, working Board of Directors; hired a full-time administrator for our headquarters office, re-established the use of an Executive Director and completed the Strategic Plan. We also enhanced our external communications and created new relationships with other philanthropic organizations and foundations.

The Foundation embarks on this Capital Campaign to impact much needed change in our communities. These are communities that others do not see or do not choose to see. We must be the change agent that our communities need and give funds to those projects that will positively impact our boys and young men.

If not us, who? If not now, when? If not for them, then for what?

Oral History Project

To celebrate our 40th anniversary, the Kappa Alpha Psi Foundation partnered with PCI (also known as Publishing Concepts) to produce an Oral History Publication. This engagement campaign will create a unique oral history archive, uniting Kappa Alpha Psi alumni across generations, professions, geography, and life experiences. It will allow the Kappa Alpha Psi Foundation to hear about the personal experiences of the Fraternity members and how Kappa Alpha Psi Fraternity, Incorporated has shaped their lives. The Oral History Project has several goals.

- Legacy – Preservation of the oral history of our organization
- Updated Information – Ensuring that we have the most recent contact information allowed the Foundation to effectively communicate with, and engage, alumni
- Pride – Participants received appeared that when displayed showed support and love for our organization

The Kappa Alpha Psi Foundation Oral History Publication will be available for purchase only to Kappa Alpha Psi alumni.



Legacy Giving Program

As a part of the Capital Campaign launch, the Kappa Alpha Psi Foundation created the Legacy Giving Program. The program is open to any members of Kappa Alpha Psi Fraternity, Incorporated and Silhouettes. The program allows contributors to make substantial, tax-deductible contributions to the Foundation. Participants can achieve a Legacy level immediately in one donation or incrementally with an initial donation of at least \$500. Previous donors shall be given credit for past personal donations. Legacy levels are named for Fraternity and Foundation leaders as well as the first member of the National Silhouettes to serve on the Foundation Board of Directors. Legacy levels are as follows:

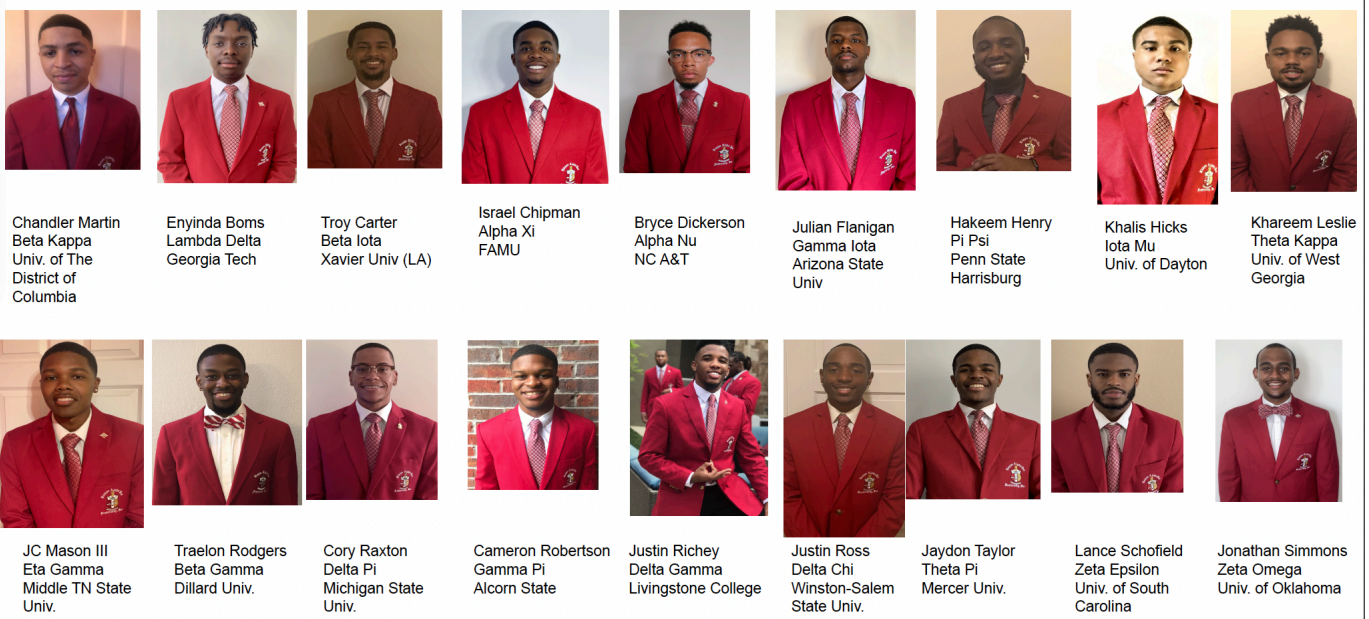
- Oliver S. Gumbs: \$100,000+ Contribution
- Henry E. Parker: \$75,000+ Contribution
- Ernest H. Davenport: \$50,000+ Contribution
- Randall C. Bacon: \$25,000+ Contribution
- Hiliary H. Holloway: \$15,000+ Contribution
- Melvin C. Hopson: \$10,000+ Contribution
- Thomas J. Bradley: \$5,000+ Contribution
- Foundation Presidents: \$2,500+ Contribution
- Elva Jones Edwards: \$1,500+ Silhouettes Contribution



ULI/ Lead Kappa

ULI/LEAD Kappa is the flagship undergraduate leadership development program of Kappa Alpha Psi Fraternity, Incorporated. The Fraternity selects the best and brightest college students to participate in an intensive seven-day curriculum designed to improve their readiness and preparedness for leadership on-campus, within their respective chapters, in the community, and as professionals in corporate America. Strong applicants have a minimum 3.0 cumulative GPA, are pursuing a competitive major (Business, STEM, etc.), and demonstrate significant campus involvement. Internship experience is preferred. Over the last 16 years, graduates have gone on to serve as executives at the nation's top businesses, non-profit organizations, and institutions of higher education. In many ways, the ULI/LEAD Kappa experience is the proving ground for ordinary young men to become extraordinary leaders.

The Iota Class of the ULI was held virtually due to the pandemic. Attending were 25 participants representing 11 of the Fraternity's 12 Provinces. Session topics included mental health, resume prep, life after school, entrepreneurship, and Title IX. Speakers represented some of the top businesses and organizations in the country including J.P. Morgan Chase & Co., Regions Bank, Tennessee State University, John Hopkins University, Home Depot, and several executives from Kappa Alpha Psi Fraternity, Incorporated.



Not Pictured: Davionn Johnson (Notre Dame College), Cameron Caldron (Pembroke State Univ), Yoel Abraha (Univ. of Oklahoma), Bruno Kaboyi (Dickinson College), Javon Wright (Penn State Harrisburg) Carrington Terry (Wayne State), Sanford Brown (Syracuse Univ.), William Farmer (Rust College), Michael Noltion (Edward Waters College) Tim Walker (San Francisco State Univ.)

iKare



In 2020, communities were hit hard by Hurricane Laura in Lake Charles. The 12th named storm, fourth hurricane, and first major hurricane of the record-breaking 2020 Atlantic hurricane season, Laura originated from a large tropical wave that moved off the West African coast on August 16 and became a tropical depression on August 20. Laura intensified into a tropical storm a day later, becoming the earliest twelfth named storm on record in the North Atlantic basin, forming eight days earlier than 1995's Hurricane Luis.

Laura first hit the Lesser Antilles and brushed Puerto Rico as a tropical storm, then moved across the island of Hispaniola, killing 31 people in Haiti and four in the Dominican Republic. The storm then moved across the length of Cuba, prompting tropical storm warnings and the evacuation of more than 260,000 people there. Subsequently, the outer rainbands extended into the Florida Keys and South Florida. Laura then moved across the Gulf of Mexico, strengthening slowly at first, before a period of rapid intensification on August 26. That day, Laura became a major hurricane that prompted the issuing of many warnings and watches for Louisiana, as well as the evacuation of many people. Laura was the tenth-strongest U.S. hurricane on record to make landfall in the USA. The effects of Laura across Louisiana were devastating. Nearly 10-foot high storm surge was recorded in Cameron Parish. Numerous parishes had severe flooding and extreme damage to houses. Several roads had to be closed, and drivers were advised to use different routes.

The storm caused the deaths of 30 people in the state alone. Texas and Arkansas were struck notably hard as well. Thanks to the financial support of our donors, the Foundation was able to assist those communities in need and help them become whole again.

Undergraduate COVID-10 Relief Fund

In spring of 2020, the coronavirus pandemic began to impact all areas of our nation's livelihood. Undergraduate members of Kappa Alpha Psi Fraternity, Inc. were experiencing campus closures, loss of internships, reduced work-study opportunities, lost wages, and more, while still having to pay for school, rent, utilities, and healthcare costs. When they reached out to the Fraternity leadership for assistance, Kappa Alpha Psi Fraternity, Incorporated and the Kappa Alpha Psi Foundation responded with the creation of the Undergraduate COVID Relief Fund (UCRF). The Fraternity and the Foundation joined together along with the Senior Kappa Affairs Endowment Fund Committee and the National Silhouettes of Kappa Alpha Psi Fraternity to provide the initial funding of \$300,000. The funding would be allocated as grants in the amount of \$500 per student.

As the need for financial assistance was determined to be greater than initially projected, the Foundation created a giving campaign to make additional grants possible. "Brothers for Brothers," a month-long giving campaign targeted to members of the Fraternity was launched on May 25, 2020, engage members of the Fraternity and encourage them to give to the Undergraduate COVID Relief Fund, even during a pandemic. Within hours of opening the application portal, also on May 25, 2020, the Foundation had received 125 applications. By the next day, there were 400 applications. Within two weeks, more than 1,349 applications had been submitted.

A three-minute appeal video was featured all 12 Junior Province Vice Polemarchs, lead by the Junior Grand Vice Polemarch and Foundation Director Even Jackson. The video was created by iLLUSiONAGE, whose founder Ryan Adkins, is also a member of the fraternity. The video received 13,000 views on YouTube alone.

On the giving side, within the first three days, \$11,000 was donated. Through ongoing messaging, a countdown campaign for last-minute giving, and the video, more than \$125,000 was donated from 644 donors, of which 81% were online donations. Many were not frequent donors to the Foundation. At the conclusion of the program, more than \$450,000, 850 grants were provided to undergraduates across the country.

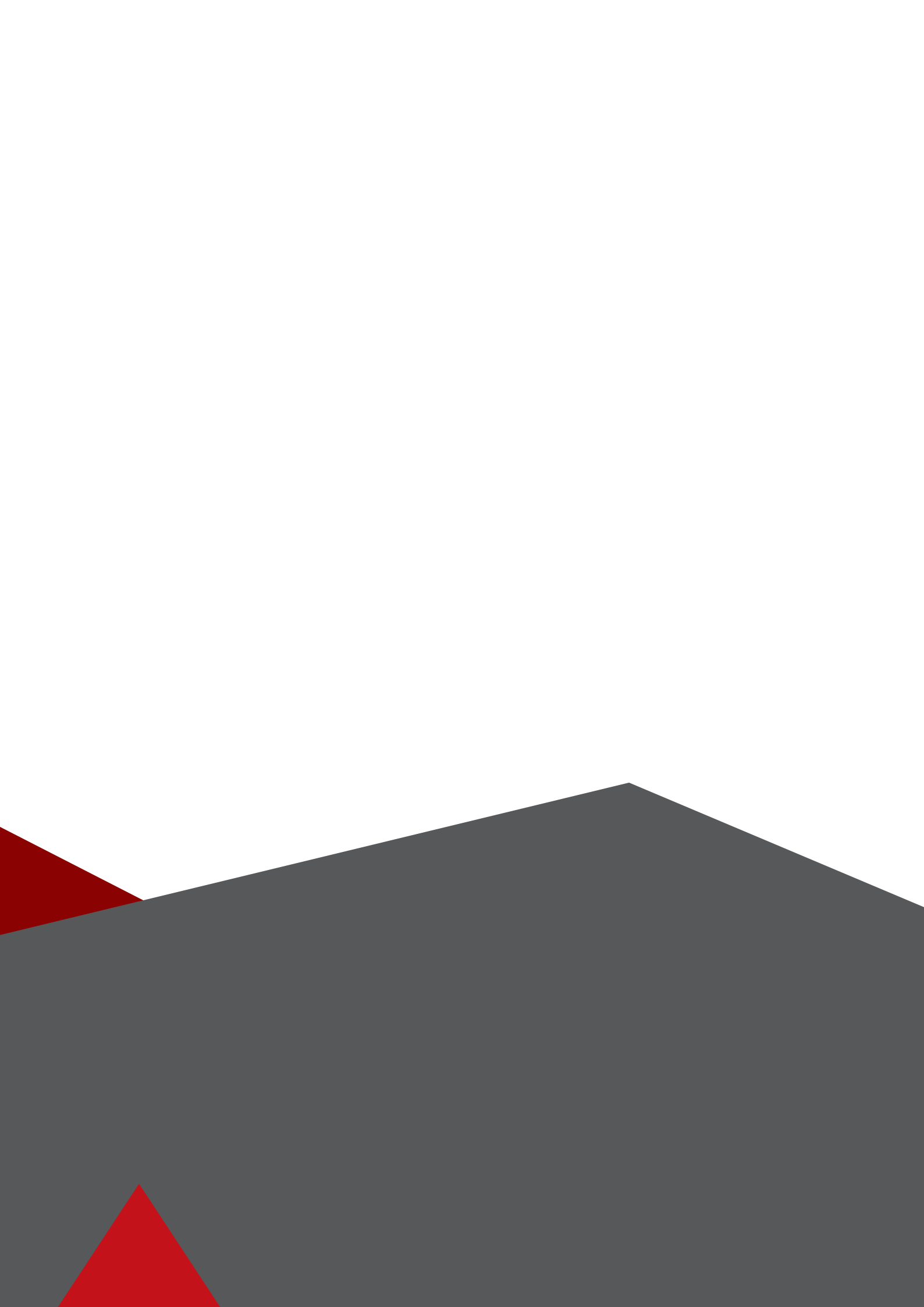


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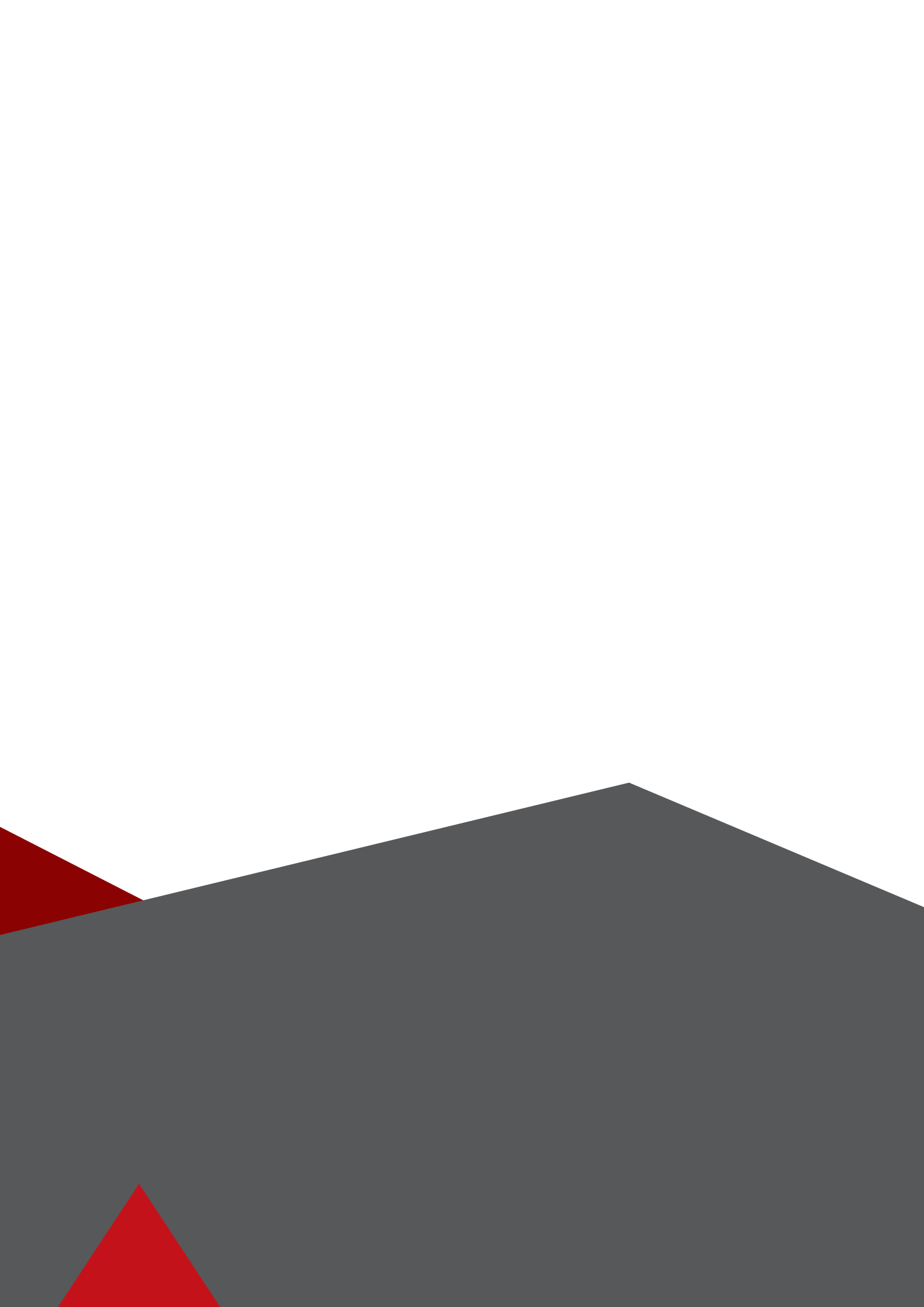
I can't even begin to express my gratitude to the Fraternity. These have truly been some trying times financially and mentally and this relief is going to have a tremendous impact on my ability to pay my school bill and continue to focus on my grades so that I can matriculate into medical school on time. This is what brotherhood and service is about, I promise to pay it forward. Thanks again!

BROTHERS FOR BROTHERS

RELIEF FUND RECIPIENT









ABOUT THE FOUNDATION

The mission of the Kappa Alpha Psi Foundation is to identify and invest in opportunities that engage today's generation of young people in leading the social, economic and educational transformation of under served and under represented communities throughout the nation and global community.

The Kappa Alpha Psi Foundation is built upon the fundamental premise that a world which celebrates individual achievement and strong communities of color can only be realized when human kind makes an unwavering commitment to the promotion of equality and ending poverty for all.

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